



Meeks Bay Fire Protection District

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John Pang, CHIEF

BOARD OF DIRECTORS:

Edward I. Miller

Nicholas J. Kromydas

Jane L. Warmack

Bruce C. Massie

Stephen W. Hyde

Meeks Bay Fire Protection District Board of Directors Meeting

Minutes

Monday, December 19, 2011

Directors Present: Director Hyde, Vice-President Kromydas, Director Massie, President Miller and Director Warmack

Others Present: Chief John Pang and Clerk of the Board Shawn Crawford

1. Call to Order

The meeting of the Meeks Bay Fire Protection District Board of Directors, for the month of December was called to order at 4:00pm by President Miller.

2. Additions to Agenda/Approval of Agenda

It was moved by Vice-President Kromydas and seconded by Director Hyde to approve the agenda as presented. The motion passed unanimously.

It was moved by Vice-President Kromydas and seconded by Director Hyde adjourn the November meeting at 4:02pm, December 19, 2011.

3. Approval of Past Minutes

It was moved by Vice-President Kromydas and seconded by Director Warmack to approve the Board Minutes dated November 30, 2011, as presented. The motion passed unanimously.

4. Financial

It was moved by Director Warmack and seconded by Director Hyde to accept the financial reports, items 4.A-H, as amended to remove duplicate Overhead Door charge. The motion passed unanimously.

5. Public Input

There was none.

6. Presentation Items

A. Annual Holiday Party Review

Day of the Week: Friday; Friday; Friday seems fine; Friday or Saturday before board meeting

Invitations/E-vites: Good, assuming everyone has email; OK; OK, couldn't mark "response"

Quantity of food: good; fine; more than enough; ample

Quality of food: excellent; fine; excellent!; excellent

Type of food: very fitting; also fine; perfect; just right



Other food ideas/requests: olives

Type and quantity/quality of libations: good; all good; fine

Kids' events: good; might want to limit to 12 years and under; great; great

Decorations: good; nice transformation of facilities; very nice - beautiful tree!; beautiful tree

Presentation: good; good idea to increase number of chairs (especially those which faced one another); great fun!; fine

Other: good; thanks to all who cooked, served, cleaned, etc.; Bruce on guitar and maybe a few Christmas songs.

B. Firefighter Bill of Rights

This was for review and future reference. President Miller requested it be included in the policy manual.

7. Business Requiring Action

A. Oaths of Office, and Selection of Board Positions and Committee Assignments

Clerk of the Board Crawford administered the Oaths of Office to Directors Kromydas, Miller and Warmack.

Board Offices:

It was moved by Director Warmack and seconded by Director Hyde for the position of President to be filled by Director Miller. The motion passed unanimously.

It was further moved by Director Massie and seconded by Director Hyde for the position of Vice-President to be filled by Director Kromydas. The motion passed unanimously.

It was additionally moved by President Miller and seconded by Vice-President Kromydas for the position of Secretary/Treasurer to be fill by Director Warmack. The motion passed unanimously.

Committee Assignments:

S All Directors will be on the Planning Committee

S President Miller and Director Massie will be on the Personnel Committee

S All Directors will be on the Wage & Salary Committee

S Director Warmack and Director Hyde will be on the Finance Committee

S President Miller will be on the Public Information Committee

S Vice-President Kromydas and Director Massie will be on the Building Committee

It was moved by Vice-President Kromydas and seconded by Director Hyde to approve the Committee Assignments as outlined above. The motion passed unanimously.

B. Health Insurance Issues

It was moved by Vice-President Kromydas and seconded by Director Massie accept the El Dorado County insurance plan for the Board as a cafeteria plan option. The motion passed with four ayes, and Director Warmack abstaining from the vote.

It was moved by Vice-President Kromydas and seconded by Director Massie to keep the directors whole and not require them to pay more out of pocket expense than if the district had



stayed with FDAC. The motion passed with four ayes, and Director Warmack abstaining from the vote.

The district will facilitate payment of director medical insurance premiums to the county, through journal transfers. Based on sanctioning by legal counsel, allowing directors to receive different monetary amounts for the benefit.

At this time, the known increase for dental insurance, with Delta Dental, will be 2.13% for 2012-13; and for vision insurance, with Vision Service Plan (VSP), will be 3% for 2012.

It was moved by Vice-President Kromydas and seconded by Director Massie to cover MediCare parts A, B, D and Supplemental only. The motion passed unanimously.

C. Resolution of Intent to Adopt PERS Second Tier of Benefits for Safety Staff

The resolution was not received from PERS, so this item is tabled to next month.

D. Nevada Fire Safe Council Potential Actions Regarding Late Payments

It was moved by Director Warmack and seconded by Director Massie to authorize Chief Pang to join a group consisting of other fire districts, to explore options to recover unpaid grant funds, with Meeks Bay Fire District expenses not to exceed \$10,000. The motion passed unanimously.

Chief Pang will keep the directors apprized of the status of this situation.

E. Resolution to Authorize 2011-15 Performance Awards

It was moved by Vice-President Kromydas and seconded by Director Warmack to adopt Resolution 2011-15, authorizing performance awards for staff and volunteers. The motion passed unanimously.

F. LAFCO Representative

It was moved by Vice-President Kromydas and seconded by Director Hyde to allow the unfilled LAFCO Board position to remain unfilled until the next LAFCO general election. The motion passed unanimously.

G. Next Board Meeting Date

The next regular meetings of the Board of Directors will be Wednesday, January 25, 2012, and February 22, 2012.

8. Chief's Reports

Chief Pang presented and the board reviewed the Run Summary and Staff Report for the month of November.

9. Information Items

S Summary of Consultant Activities - November 2011, from Sustainable Community Advocates.



10. Closed Session

The Board went into Closed session at 6:05pm, with Chief Pang and Office Manager Crawford in attendance.

The Board convened Regular session at 6:09pm.

11. Action/Report on Closed Session

A. Memorandums of Understanding

The Board will review and discuss the Office Manager's MOU at January's meeting.

B. Chief's Contract

Board will review and discuss the Chief's Contract at January's meeting.

12. Adjournment

There being no further business to come before the Board, it was moved by Vice-President Kromydas and seconded by Director Hyde to adjourn the meeting of the Board of Directors at 6:10pm.

Respectfully submitted,

Shawn R. Crawford

Clerk of the Board