



**To:** Board of Directors  
**From:** Steve Leighton, Fire Chief  
**Date:** February 16, 2022  
**Subject:** Resolution regarding Board members being included on workers' compensation insurance policy

**Background:**

Upon the retirement of Office Manager, Shawn Crawford, and due to the vacancy in the position, the current Administrative staff of North Tahoe Fire Protection District assumed the administrative duties of Meeks Bay Fire Protection District. During the first quarterly submission of the Workers' Compensation report by the North Tahoe staff, it was discovered that a Board resolution was never completed allowing the Board of Directors to be covered by the workers' compensation insurance policy. The Directors have been included in the payroll calculations and premiums paid but the required resolution paperwork was never completed and filed with the carrier. It was determined that the Board of Directors needs to adopt a resolution, to ensure the paperwork is in line with past and current practice.

**Recommendation:**

Waive the reading and adopt Resolution 2022-04 allowing the Board of Directors to be covered under the workers' compensation insurance policy.

# Meeks Bay Fire Protection District



## RESOLUTION of the Board of Directors No: 2022-04

### A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MEEKS BAY FIRE PROTECTION DISTRICT PROVIDING WORKERS' COMPENSATION COVERAGE FOR DISTRICT BOARD MEMBERS

**WHEREAS**, the District's Board of Directors desires to provide workers' compensation coverage for members of the Board of Directors pursuant to the provisions of Section 3351 of the Labor Code; and

**WHEREAS**, the District's Board of Directors finds its best interests will be served by utilizing Board members in the provision of certain District services; and

**WHEREAS**, said members of the Board of Directors should be eligible for workers' compensation coverage while on duty;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors of the Meeks Bay Fire Protection District hereby finds and determines:

1. That the public interest is best served by providing workers' compensation coverage to members of the Board of Directors; and
2. That the members of the Board of Directors shall be deemed to be employees for the purposes of Division 4 of the California Labor Code while the person performs services, provided that the rights of the members of the Board of Directors shall be limited to those benefits set forth in the Labor Code.

PASSED AND ADOPTED BY THE BOARD OF DIRECTORS OF THE MEEKS BAY FIRE PROTECTION DISTRICT AT A REGULAR BOARD MEETING THEREOF HELD ON FEBRUARY 16, 2022 BY THE FOLLOWING VOTE:

AYES:  
NOES:  
ABSTAIN:  
ABSENT:

\_\_\_\_\_  
PRESIDENT, BOARD OF DIRECTORS  
BY: Edward I Miller

ATTEST:

\_\_\_\_\_  
CLERK OF THE BOARD OF DIRECTORS  
BY: Kelly Martin